## MEDIATION FEE SCHEDULE

| Value of the Dispute                      | Filing and Case<br>Management Fee | Mediation Session<br>Fee |
|---|-----------------------------------|--------------------------|
|   | (per party)                       | (per party –             |
|   |                                   | up to 4 hours)           |
| Less than AFN 1,000,000                   | AFN 2,500                         | AFN 10,000               |
| Less than \$ 17,289                       | \$ 43                             | \$ 172                   |
| Between AFN 1,000,000 and 5,500,000       | AFN 8,500                         | AFN 23,000               |
| Between \$ 17,290 and \$ 95,090           | \$ 147                            | \$ 397                   |
| Between AFN 5,500,000 and 30,000,000      | AFN 11,500                        | AFN 46,000               |
| Between \$ 95,090 and \$ 518,672          | \$ 199                            | \$ 796                   |
| Between AFN 30,000,000 and AFN 60,000,000 | AFN 23,000                        | AFN 92,000               |
| Between\$ 518,672 and \$ 1,037,344        | \$ 398                            | \$ 1,590                 |
| Between AFN 60,000,000 and AFN 300,000,00 | AFN 29,000                        | AFN 180,000              |
| Between \$ 1,037,344 and \$ 5,186,721     | \$ 501                            | \$ 3,112                 |
| More than AFN 300,000,000                 | AFN 58,000                        | AFN 240,000              |
| More than \$ 5,186,721                    | \$ 1,001                          | \$ 4,148                 |

## Value of the Dispute

- The value of the dispute is declared by the parties.
- In case of disagreement between the parties or discrepancy between the declared and the effective value of the dispute, ACDR has the right to decide the value of the dispute in order to apply the relative fees.
- In case of multiple parties and a disagreement on the number of the parties, ACDR has the right to determine the number of parties according to the common interests represented in the dispute.

## Filing and Case Management Fee

- The Filing &Case Management Fee is due by each party at the time of the filing or acceptance of the mediation service.
- The Filing &Case Management Fee provides parties with access to the services that ACDR provides as well as access to the exclusive roster of distinguished national and international mediators; dedicated services including all administration through the duration of the case, document handling, and use of the ACDR conference rooms.
- The Case Management Fee is not refundable.

## Mediation Session Fee

- The mediation fees are for mediation session up to 4 hours.
- The mediation fee includes preparatory time, pre-mediation conference, mediator fees and the assistance in drafting the mediation agreement.
- Unused session time on the scheduled day is non-refundable.
- Cancellation policy. 14 days prior the mediation session: 100% refundable except for time incurred.
- Mediation Session fees are non-refundable if time scheduled (or a portion thereof) is cancelled or continued within the cancellation period unless the mediator's time can be rescheduled with another matter. The cancellation policy exists because time reserved and later cancelled generally cannot be replaced. In all cases involving non-refundable time, the party causing the continuance or cancellation is responsible for the fees of all parties.
- Retainer for anticipated preparation and follow-up time is billed to the parties. Any unused portion is refunded.
- All fees are due and payable upon receipt of invoice and payment and must be received in advance of session. ACDR reserves the right to cancel your session if fees are not paid by all parties by the applicable cancellation date and ACDR confirms the cancellation in writing.
- Receipt of payment for all fees is required prior to rendering the service.
- In case of co-mediation, the mediation fee will be the same.
- In special circumstances or high complex cases, the parties and ACDR could agree in writing on a different fee arrangement.
- In case of international mediations, Mediation Session fees are increased by 20%.